BIDFORD ON AVON CHURCH OF ENGLAND PRIMARY SCHOOL



School Uniform Policy

June 2022

Review date - June 2025

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours

School uniform policy has a key role in:

- promoting the ethos of the school
- providing a sense of belonging and identity
- children taking pride in their school and in themselves
- setting an appropriate tone for education
- providing clarity between teacher, parent and pupil about what uniform should be worn to school

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller and allows them to feel part of a larger community.

We provide a complete list of the items needed for school uniform in our school brochure, school website and at the end of this policy.

The school governing board decides:

- rules around appearance
- whether there should be a school uniform policy and if so, what that should be
- how the uniform should be sourced

These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body.

The DFE has published statutory guidance on the <u>cost of school uniforms</u> which the governing board must have regard to when developing and implementing their uniform policy. The Governing boards will also ensure that in developing and implementing their uniform policy, they comply with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of their pupils.

The Governing board considers these factors when reviewing the school uniform policy.

- That it is affordable the overall cost implications
- the impact variations in uniform can have
- the suitability of school uniform for school activities and changing seasons
- Avoiding frequent changes
- how costs affect different groups of pupils
- parents and pupil views
- its obligations not to discriminate unlawfully
- the need to avoid additional uniform for extra-curricular activities
- the role of branded items
- value for money from uniform suppliers
- the provision of second hand uniform

To support these factors:

- Branded items are kept to a minimum: limited to school sweat shirts/ PE hoodies. There is also the
 option to buy branded/unbranded polo shirts.
- School ensures that its uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).
- The majority of school uniform items can be brought from local supermarkets.
- Branded uniform items (*sweatshirts/ cardigans/hoodies*) are available from both the National Schoolwear Centre in Alcester and The School Shop in Evesham.

- The optional PE Hoodie for Years 1 to 6 is available from the School Shop.
- All uniform can also be ordered online from <u>The School Shop</u>
- School ensures that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms and their availability is published on the school's website or in school newsletters.

What are our expectations?

- All adults (*families, teachers and support staff*) support children to wear full school uniform, including for school PE and expectations regarding jewellery, hair Ornaments, make-up, nail varnish and worn devices.
- All staff expect a high standard of dress from all pupils.
- All children from Reception to Year 6 wear smart uniform each day, according to the uniform guidelines.
- Children should wear a coat into school during the winter/ spring months and on wet days across the year which they will be asked to wear at break times.
- The school will contact parents/ carers when a child regularly wears non-policy uniform to provide suitable support and to clarify the policy details with them.
- Children who arrive at school wearing non-school uniform clothing may be loaned an appropriate item from our lost property to wear for that day if possible.
- Shirts are expected to be tucked in when children are in class or within the school building.
- Sun glasses (unless prescription) and umbrellas should not be brought into school.
- Sweatshirts are either worn, carried or left in class and not tied around the waist or shoulders.
- All clothing should be clearly labelled with your child's name.
- The school cannot accept responsibility for any lost items.

Our school uniform consists of:

- White polo shirt, shirt or blouse
- Grey skirt, grey pinafore dress, grey trousers or shorts.
- Blue Gingham summer dress (optional)
- Royal Blue school sweatshirt or cardigan (Branded with school insignia)
- Grey, black or white socks
- Black or grey tights
- Royal Blue School fleece (optional)
- Black flat shoes (see below)
- A baseball cap/ hat can be worn outside during warm or wet weather.

<u>PE Kit</u>

On PE days pupils wear their PE kit into school (except Reception):

- White t-shirt or polo shirt
- Royal blue shorts or skort
- Black Trainers/ plimsolls for indoor use
- Plain Black jersey jogging bottoms or sport leggings (Year 1 -6)
- Royal blue PE hoodie with school logo (Year 1 -6) this is an optional item, alternatively children may wear their sweatshirt.

Swimming kit

Currently only pupils in Year 4 go swimming. Swimming kit includes:

- One piece swimming costume or trunks
- Swimming cap (for children with longer hair)
- Towel
- Swimming bag
- Swimming googles (if needed)

No toiletries are to be brought

Forest school

Pupils attending forest school wear:

- Old clothes
- Wellingtons or old shoes (depending on the weather).

Jewellery, Hair Ornaments, Watches, Make-up and Nail Varnish

On health and safety grounds we do not allow children to wear jewellery or makeup in our school. The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance, such as a crucifix on a chain or Sikh Kara

We ask the children to remove these objects during PE, games and swimming for health and safety reasons.

- The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays please note: Teachers are not permitted to remove earrings.
- Medical identification bracelets may be worn by children who have significant medical problems eg. diabetes or epilepsy.
- Hair bands, ribbons/bows or 'scrunchies' should be plain, not have protruding decorations and match our uniform.
- Make up and nail varnish should not be worn to school.
- The school encourages children not to have 'extreme' haircuts that could serve as a distraction to children e.g. closely shaved, decoratively shaved or Mohican style cuts. The use of styling products or hair dyes should also be kept to a minimum.
- Watches can be worn but are the children's responsibility and the school cannot take any
 responsibility for their loss or damage. Smart watches or any device with recording functionality or
 internet access is not permitted to be worn.
- Umbrellas or non-prescription sun glasses cannot be brought into school.
- Sun tan lotion should be applied at home and not sent into school.

Footwear

All children are required to wear plain black shoes without logos as stated in the uniform list. For health and safety reasons we do not allow children to wear:

- boots
- ankle boots
- open toed sandals
- jelly shoes
- sling backs
- shoes with platform soles or high heels.
- pumps or canvas shoes

Trainers (black) can only be worn for PE or sport sessions. Children attending Forest School may be asked to bring in wellingtons.

Lost Property

Please name all articles of clothing, as a great deal of time can be wasted looking for owners of items that are not named. Lost property is displayed regularly for families to check and claim. If items are not claimed after a term they are put into the second hand clothes bank run by our PTA or recycled.

Pupil non-compliance

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy.

Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work by:

seeking the views of parents, to ensure that they agree with and support the policy;
considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.